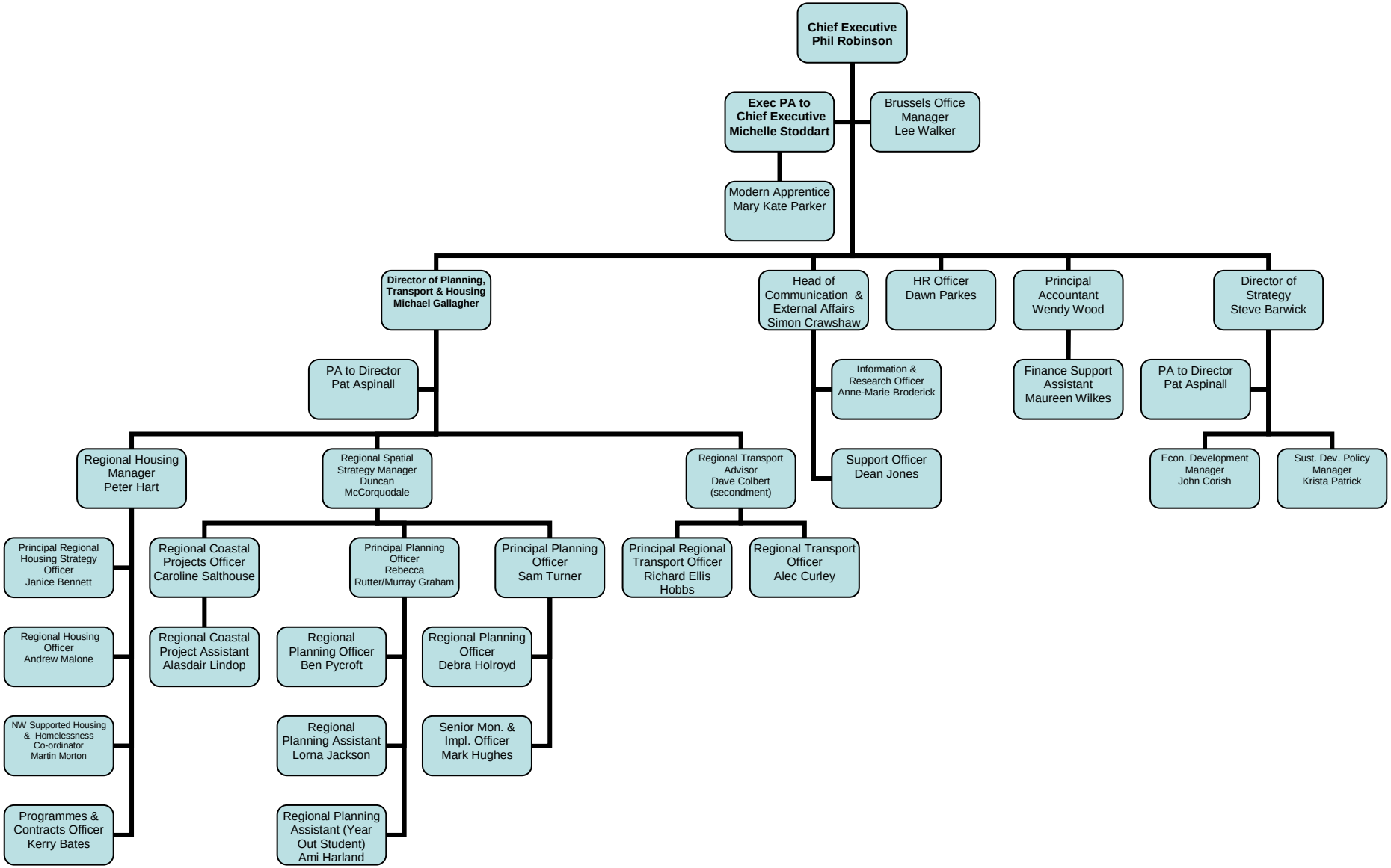4NW Staff Structure Chart